

What's New for 2024

Health Maintenance Organization (HMO) Plan Changes

Effective January 1, 2024, HMO plan services will be provided by Aetna, Capital Health Plan, or United Healthcare. If you are currently enrolled in an HMO plan and you take no action during Open Enrollment, you will default to the new HMO for the region where you currently reside for plan year 2024. While disruption is expected to be minimal, members are encouraged to confirm their current providers are in-network based on the new HMO for their region. To view which plan is available in your region, visit MyBenefits.MyFlorida.com.

Pharmacy Benefits Manager

Effective January 1, 2024, OptumRx will replace CVS Caremark as the State Group Insurance Program's Administrator for pharmacy benefits. With this change comes access to a broad pharmacy network that includes Walgreens, CVS, Walmart, Publix, and independent pharmacies. Be sure to provide your new pharmacy benefits card to your pharmacy and your primary care physician to ensure a smooth transition. For more information visit [MyBenefits.MyFlorida.com/Prescription Drug Plan](https://MyBenefits.MyFlorida.com/PrescriptionDrugPlan).

Health Savings Account (HSA) Contributions and Coverage Limits

Effective January 1, 2024, HSA maximum contribution amounts for the 2024 plan year will increase for individual plans by \$300 and for family plans by \$550. Visit the MyBenefits.MyFlorida.com/SavingsandSpendingAccounts to learn more.

Dental Plan Rate Decrease

Effective January 1, 2024, Cigna plan rates will decrease by approximately 5 percent for the 2024 plan year. Visit [People First](https://PeopleFirst) to review your annual benefits statement or visit MyBenefits.MyFlorida.com/DentalPlans to learn more.



Cigna Hospital Supplemental Plans

While the premium amount for Cigna coverage remains unchanged, the fixed daily benefit of the 365 PLUS plan will increase from \$200 to \$250, effective January 1, 2024.

Medicare Advantage Prescription Drug (MA-PD)

Effective January 1, 2024, the Humana plan rate will increase from \$44.63 to \$47.85 for the 2024 plan year. To review your annual benefits statement, please visit [People First](https://PeopleFirst) or visit MyBenefits.MyFlorida.com/MAPD.

Medicare for Disability

The Division of State Group Insurance has implemented a program to assist eligible retiree members with applying for and obtaining Social Security Disability Insurance (SSDI) and early Medicare coverage. The Division has partnered with Public Consulting Group (PCG) to administer this program. If you are under age 65, a retiree, spouse, or an eligible dependent, PCG may be able to help you obtain Social Security Disability and Medicare benefits at no cost to you. PCG combines a wealth of knowledge and expertise with a hands-on approach to help you file your application for SSDI benefits. For more information contact PCG at 800-805-8329 or disability@pcgus.com.



Visit our YouTube page to learn more about benefits that may be available to you.