**MEMORANDUM 013-19HR**

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: LINA Group Term Life Insurance

DATE: April 9, 2019

# Life Insurance of North America (LINA),

**a CIGNA Company Group Term Life Insurance**

**OPEN ENROLLMENT April 15 – May 31, 2019**

Beginning April 15, 2019, employees will have the opportunity to enroll in the LIFE payroll deducted plan offered by Life Insurance of North America (LINA), a CIGNA Company.

# Group Term Life Insurance - Deduction Code 0262

Coverage is **guaranteed issue.** Benefits are based on your age and salary. All active **full-time** employees are eligible to participate.

The Plan currently provides the following benefit enhancements at no additional cost to you:

## **A 100% Bonus to be added to the Basic Coverage**

* **$10,000 life insurance protection on your spouse**
* **Employee Accidental Death and Dismemberment Benefit**
* **$5,000 life insurance protection on all eligible dependent children**

(Please see the Product Brochure for full Outline of Benefits available under the plan)

Click on the following link at the **Capital Insurance Agency** website to obtain more information on the plan or to enroll online[: LINA GTL Brochure & Enrollment](https://www.capitalins.com/plans/cigna-lina-group-term-life) Application.

You may also mail or fax your paper enrollment form to:

### **Capital Insurance Agency**

**P.O. Box 15949 Tallahassee, Florida 32317**

**Attn: GROUP BENEFITS DEPT Fax: (850) 386-7116**

[Contact your local representative](https://www.capitalins.com/office-locations) or Capital Insurance Agency’s Home Office at

**1-800- 780-3100** if you have any questions.

### **If you are currently participating in the program, the plan will continue automatically. You do not need to re-enroll.**

* ***Please note that these benefits are POST-TAX and are separate from the state-sponsored pre-tax open enrollment period. Please direct all questions and submit enrollment forms as indicated above; not to the People First Service Center.***